



**BROADFORD
& STRATH**
COMMUNITY COMPANY

CREATING A STRONG, SELF-
SUFFICIENT, INCLUSIVE
AND ECO-FRIENDLY
COMMUNITY



Outdoor Play Leader - Job Description

Broadford Outdoor Centre

Are you passionate about outdoor learning for early years and primary?
Please read on for an inspiring new opportunity.

Background

Broadford and Strath Community Company have secured funding to offer a new type of childcare for families in Broadford and Strath. Our new business will care for and educate children following the Curriculum for Excellence, incorporating learning in an outdoor environment where free play, fresh air, fun, exposure to the natural world and physical activity are an integral part of learning. Our aim is to address the increasing disconnect between children and nature through the provision of inspiring learning opportunities in the natural environment. The outdoor centre will provide after-school and school holiday sessions, eventually a nursery will be established.

The Role

We are looking for Outdoor Play Leaders to help establish our new centre, working with our newly recruited centre manager. You'll work in a team to create an enabling environment where children aged 3-12 years can develop and learn through play. You'll use your existing skills, experience and passion for outdoor education to deliver a fantastic experience for our children, promote our ethos and help to make the centre the best it can be.

Main Responsibilities

- Provide the highest standard of day care and support the daily running and administration of the day (for example: daily planner, individual learning files of children within your key worker group)
- Ensure the health, safety and security of the children at all times. Ensure children are collected by someone known to the centre and that good standards of hygiene and safety are maintained
- Develop the children's abilities to form positive relationships with other children and adults, enabling them to learn and play cooperatively while increasing their confidence and realising their potential
- Establish and maintain positive relationships with children and their families in a way that values parental involvement
- Develop resources, ideas and activities that will support safe and inspiring outdoor learning



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- Provide a service that respects children's life experiences and celebrates diversity in terms of language, culture, ability, race and religion
- Work effectively as part of a team
- Work within the agreed framework of policies and procedures within the Centre
- Be flexible within working practices of the centre. Be prepared to help where needed including undertaking domestic jobs such as the preparation of snack meals, washing dishes, cleaning equipment, putting out rubbish, etc
- To help and support students/volunteers on placement
- Ensure that Child Protection policies and procedures are adhered to at all times
- Undertake First Aid training and Food Hygiene training as required
- To be responsible for centre resources and report loss/damage or low stock levels to the manager
- To attend and participate in staff and wider company meetings, planning and development days
- To act as an ambassador for the organisation and maintain a positive image of its aims and objectives
- To support wider company activities including fund-raising
- Such other duties temporarily or on a continuing basis, as may reasonably be required
- Undertake training as required.

What we are looking for in our ideal candidate:

Essential

- A passion for the outdoors/outdoor learning
- An HNC Childhood Practice at SCQF Level 7 or SVQ Social Services (Children and Young People) at SCQF Level 7 or equivalent.
- Warm and friendly disposition with the ability to inspire others
- Excellent communication skills
- Good time keeping and team working skills
- A firm knowledge of the early years curriculum, as well as other relevant government and Care Inspectorate documents
- An ability to use your own initiative
- A good work ethic
- Experience in working with children

Desirable

- We are happy to consider a newly qualified play leader.
- Experience in working in a forest school, nursery or after-school centre

Benefits:

Part-time or full-time considered

Starting salary £18,000 - £25,500 pro-rata dependant on experience and qualifications

28 days paid holidays every year inclusive of public holidays
Fully funded Forest school training

Working Hours

This post will require working 37 hours per week, after school, some weekend and during school holidays. A rota will be agreed with the Outdoor Learning Manager.

To apply:

To apply please send your CV and a covering letter explaining why you would like to join our exciting venture and why we should consider you for this post.

Any offer will be subject to a successful reference and PVG check and registration with the SSSC.

Duration

This position is a full-time, fixed term contract until March 2020 with the possibility of extension depending on future funding. It is funded through the Aspiring Communities Fund with support from the European Social Fund. The successful applicant will be employed by Broadford and Strath Community Company. It is planned that Broadford Outdoor Centre will continue operating as a financially sustainable social enterprise beyond this initial pilot project